

**Metropolitan
Mosquito Control District**

Executive Committee

June 24, 2026

9:15 AM

Information Packet

**METROPOLITAN MOSQUITO CONTROL DISTRICT
M E E T I N G A N N O U N C E M E N T**

COMMITTEE: **Executive Committee Meeting**

IN PERSON: **Metropolitan Mosquito Control District**
2099 University Avenue West
St. Paul, MN 55104

DATE: **Wednesday, June 24, 2026**
TIME: **9:15AM**

A G E N D A

1. Call Meeting to Order
2. Roll Call
3. Approval of Agenda*
4. Consent Agenda
 - a. Approval of May 27th, 2026 Executive Meeting Minutes*
5. Legislative Update – Kim Scott & Peg Larsen
6. Recommendation to Adopt Proposed Records Retention Schedule*
7. Construction Project Bid Process Update
8. Report on Executive (Non-Union) Compensation
9. Metrics Dashboard and Key Performance Indicators
10. 2027 Budget Discussion and Recommendation*
11. Executive Director’s Report
12. Other Issues and Announcements
13. Adjournment

* Action Requested

| | |
|-----------------------------|-------------------|
| Commissioner Rena Moran | Ramsey County |
| Commissioner Lisa Anderson | Carver County |
| Commissioner Jeff Reinert | Anoka County |
| Commissioner Liz Workman | Dakota County |
| Commissioner Kevin Anderson | Hennepin County |
| Commissioner Dave Beer | Scott County |
| Commissioner Fran Miron | Washington County |

Next Commission Meeting: Wednesday, July 22, 2026 – 9:15a.m.

Next Executive Meeting: Wednesday, September 23, 2026 – 9:15a.m.

METROPOLITAN MOSQUITO CONTROL COMMISSION MEETING

Requested by:

Daniel Huff

Action Requested:

Approve Executive Meeting Minutes – May 27, 2026

May 27, 2026 Executive Committee Meeting Minutes

Roll Call:

| | |
|-----------------------------|-------------------|
| Commissioner Jeff Reinert | Anoka County |
| Commissioner Liz Workman | Dakota County |
| Commissioner Rena Moran | Ramsey County |
| Commissioner Kevin Anderson | Hennepin County |
| Commissioner Dave Beer | Scott County |
| Commissioner Lisa Anderson | Carver County |
| Commissioner Fran Miron | Washington County |

Staff:

Daniel Huff, Executive Director
Maria Mancilla-Diaz, Business Administrator
Monte Ebbesen, Public Affairs Assistant

Visitors:

Sam Ketchum, MMCD Legal Counsel
Kim Scott, MMCD Lobbyist
Peg Larsen, MMCD Lobbyist
Kedar Deshpande, Minneapolis Park Board Commissioner for District 3

Chair Rena Moran called the meeting to order at 9:16am, and welcomed all Commissioners, staff, and guests present. All Executive board members were in physical attendance.

Chair Moran invited guest Kedar Deshpande to introduce himself. Mr. Deshpande thanked all for the warm welcome and briefly introduced himself. He explained that, as a newly elected Park Board Commissioner, he was seeking introduction to other local agencies and government entities. Chair Moran thanked Mr. Deshpande for his civic engagement.

Commissioner Miron motioned to approve the agenda as it stood; Commissioner Workman seconded. The motion passed unanimously. Commission Kevin Anderson then motioned to approve the consent agenda; Commissioner Workman seconded. The consent agenda was approved unanimously.

Chair Moran invited MMCD lobbyists, Peg Larsen and Kim Scott, to provide their legislative update. Ms. Larsen began by summarizing the end of the 2026 Minnesota legislative session, noting that the session concluded precisely at midnight on Sunday, May 17th, 2026. Ms. Larsen emphasized that the historically tied 67-67 House limited productivity, particularly on bipartisan issues. Ultimately, legislators compromised on a \$1.2 billion bonding bill, a rollback of tab fees to 2022 levels, a funding packet for HCMC, and one-time property tax refunds. Ms. Scott echoed the feeling of gridlock during session and anticipated that questions regarding healthcare and funding would continue to come up in future sessions. She also shared that the request for a bonding bill for MMCD projects was not rising to the top, though MMCD staff had made strides in finding advocates within the Legislature. Ms. Scott also urged those

present to begin producing something on paper to make progress on MMCD's efforts to change tire-related legislature. Ms. Scott and Ms. Larsen also noted the 43 retirements within the legislature, nothing that over 400 years of institutional knowledge was departing.

Some discussion occurred regarding the next senate bonding Chair. Ms. Larsen noted that the coming election would be an interesting one. Commissioner Reinert and Kevin Anderson briefly discussed the question of further funding for HCMC in the coming years. Chair Moran thanked Ms. Scott and Ms. Larsen for their time and hard work.

Chair Moran then directed the meeting to the next agenda item, a discussion to form a sub-committee for MMCD tire-related lobby activity. Executive Director Daniel Huff prefaced the agenda item by mentioning that Commissioner Liz Workman suggested the formation of a sub-committee. Mr. Huff expressed a desire to call on the Commissioners' expertise for determining MMCD's next steps in attempting to enact tire legislation. MMCD Legal Counsel Sam Ketchum noted that all meetings would have to follow the State of Minnesota's Open Meeting Laws. Some discussion occurred regarding the parameters of the sub-committee, to which Mr. Huff concluded that he would defer to the will of the Executive Board.

Commissioner Lisa Anderson moved for the formation of a sub-committee to include Commissioners Workman, Beer, and Reinert, as well as MMCD lobbyists and the Executive Director. Commissioner Kevin Anderson seconded and the motion was passed unanimously.

Following, brief discussion occurred regarding rescheduling the June Executive Committee meeting. Ultimately, it was decided the meeting time would remain the same, with Commissioner Reinert unable to attend.

Chair Moran then invited Mr. Huff to begin a preliminary discussion on the 2027 Metropolitan Mosquito Control budget and levy. Mr. Huff explained that the information provided to Commissioners would provide general directions and plans for the budget. Mr. Huff noted several factors that would influence spending in the following year, such as inflation, expiration of third-party contracts, cost of treatment materials, and the aspiration to expand MMCD to existing priority 2 areas. He propositioned a levy of 8-9% but expressed understanding that the Commissioners must manage competing demands from their constituents.

Business Administrator Maria Mancilla-Diaz provided Commissioners with a Powerpoint presentation. First, she addressed financial "Risks/Opportunities" for 2027, using a table to show anticipated revenues and expenses. Commissioner Workman inquired if there was a chance for MMCD to receive funding from the state of Minnesota to support the cost of fuel. Ms. Mancilla-Diaz responded that it was a possibility. Commissioner Workman then asked about using bonding bills, to which Mr. Huff responded they would have to wait until next session for any bonding bills.

Commissioner Reinert asked how long the District's contract with Scott's Helicopter's was. Ms. Mancilla-Diaz responded three years. Commissioner Reinert followed up by asking if a five-year contract was a possibility. Commissioner Kevin Anderson suggested keeping the contract as long as possible, due to Scott Churchill's anticipated retirement. Some discussion occurred regarding the possibility of MMCD purchasing Scott's Helicopters, as well as the potentiality of drones replacing helicopters. Mr. Huff emphasized the difficulty of finding a company like Scott's Helicopters to contract with.

Ms. Mancilla-Diaz continued by explaining that the District wished to expand further services into P2, in accordance with MMCD's Strategic Plan. She noted that expansion would begin in Northwestern Hennepin County, where MMCD's Maple Grove facility serves. Commissioner Workman asked if

MMCD staff were considering population growth when looking at where to expand. Mr. Huff confirmed. Commissioner Kevin Anderson inquired if Elm Creek Park Reserve was a restricted area for MMCD, which MMCD staff later confirmed. Mr. Huff also mentioned that staff were looking into establishing a one-mile treatment buffer around priority 1 areas for cattail treatments.

Commissioner Lisa Anderson requested that MMCD staff provide numbers for a potential expansion in service and its impact by acre and population. Commissioner Beer asked if setting up a buffer for cattails would be an improvement for people in nearby areas, to which Mr. Huff confirmed. Commissioner Kevin Anderson expressed support for expanded service.

Ms. Mancilla-Diaz continued by breaking down a 9% levy increase, using a table showing proposed and historical expenditures. Commissioner Workman expressed concern regarding a 9% levy and suggested drawing funds from the OPEB. Some discussion occurred regarding alternatives to a 9% levy. After, Ms. Mancilla-Diaz noted proposed full-time staff additions, including an accountant, drone coordinator, and a lab specialist.

Chair Moran opened the room for further questions. Extensive discussion occurred over the actual dollar impact of a 9% levy on residents. Once discussion concluded, Chair Moran thanked Ms. Mancilla-Diaz for her work and presentation.

Mr. Huff presented his report, beginning with kudos to Ms. Mancilla-Diaz for her work. Mr. Huff highlighted that the District was further along in treatments compared to the same time in the 2025 season. Mr. Huff also thanked Field Operations Supervisor Joe Elling for his work on procuring drones. Commissioner Reinert suggested looking at larger drones in the future, to which Mr. Huff responded that larger drones brought benefits as well as challenges. He also mentioned the release of RFPs for the District's capital projects, the return of a clean audit, and the succession of MMCD's tire drop-off events. Mr. Huff briefly announced the results of a District-wide Morale Survey provided to all regular full-time staff. He noted that the results of the survey showed that morale was low and attributed the outcome to three primary reasons: tension from Union negotiations, recent disciplinary actions and changes within the District. Mr. Huff stated that the leadership team will be reaching out to staff to learn more about their concerns.

Commissioners thanked Mr. Huff for his work. Commissioner Miron echoed Mr. Huff's kudos towards Ms. Mancilla-Diaz.

The meeting was adjourned at 11:00am.

METROPOLITAN MOSQUITO CONTROL COMMISSION MEETING

Presented by:

Kim Scott and Peg Larsen

Informational:

Legislative Update

Post legislative session, many are trying to get some rest and recuperation, as they hold fundraisers and gear up for campaigning. The DFL convention, held in Rochester, went relatively smoothly with Sen. Klobuchar taking the party endorsement for Governor while the GOP convention in Duluth faced numerous rounds of voting to get to a narrow majority of delegates supporting Kendall Qualls for the endorsed GOP candidate. With questions about electronic voting accuracy at the GOP convention, some candidates, like House Speaker Lisa Demuth and Mike Lindell, will remain in the race until the primary on August 11th. Sen. Klobuchar, by far, leads the pack in cash on hand for the upcoming race.

Fraud continues to be the top issue for voters at the doors and in polls. Gov. Walz has his lowest approval rating during his time in office, purportedly due to the fraud in social services that has taken place in Minnesota during his tenure.

Governor Walz has now signed into law all of the bills that were presented to him by the legislature with zero vetoes. Included in the Jobs and Labor Omnibus bill is a new office of Public Service, in honor of Melissa, Mark, and Gilbert Hortman. Residents placed candles on their steps to mark the anniversary of their passing on June 14th.

MMCD will be presenting to the MN Solid Waste Administrators Association (SWAA) product stewardship committee, during their meeting on July 24th, about MMCD's efforts to combat tire waste. The bill that MMCD had introduced during the legislative session, [H.F. 5129](#), was modeled after a Connecticut law, which is the only state that has passed a tire law. We will be meeting with Liberty Tire, who MMCD works with as a recycler, to get their input on the language and any suggested modifications.

METROPOLITAN MOSQUITO CONTROL COMMISSION MEETING

Presented by:

Maria Mancilla-Diaz

Action Requested:

Recommend that the full MMCD Board adopt the proposed records retention schedule.

Background

MMCD creates and maintains records across multiple functions, including governance, finance, operations, administration, personnel, contracts, compliance, programs, and communications. Without a formally adopted retention schedule, recordkeeping practices may vary across departments or custodians, which can make records more difficult to locate, preserve, manage, or dispose of in a consistent manner.

A retention schedule provides a governance framework for identifying categories of records and assigning retention periods based on business, legal, regulatory, historical, and operational considerations. Adoption of a schedule also supports implementation of defensible disposition practices, provided that disposition is suspended whenever records are subject to a legal hold, audit, investigation, or other preservation requirement.

Purpose of the Proposed Retention Schedule

The proposed retention schedule is intended to:

- Promote consistent retention and disposition of MMCD records;
- Identify record categories and corresponding retention periods;
- Reduce unnecessary accumulation of records that no longer have business, legal, regulatory, or historical value;
- Support efficient access to records that must be retained;
- Help preserve records needed for governance, compliance, financial accountability, operations, audits, investigations, litigation, or anticipated claims;
- Clarify that scheduled disposition must not occur when records are subject to a legal hold or other preservation obligation; and
- Provide management with a framework for implementing records management procedures, training, and periodic review.

Recommended Action

The Executive Committee approves the accompanying resolution and recommends that the full MMCD Board adopt the proposed records retention schedule.

MMCD Retention Schedule Resolution:

Whereas, the Metropolitan Mosquito Control District (“District” or “MMCD”) maintains records in the ordinary course of its governance, administrative, financial, operational, legal, and programmatic activities, and;

Whereas, District staff have prepared and presented a proposed Records Retention Schedule identifying categories of District records and recommended retention periods for those categories, and;

Whereas, the orderly retention and disposition of District records supports sound governance, operational efficiency, legal compliance, institutional accountability, and appropriate preservation of records with continuing business, historical, legal, or regulatory value, and;

Whereas, the Board of Commissioners finds that adoption of a Records Retention Schedule will promote consistent recordkeeping practices and assist the District in managing records responsibly, and;

Whereas, implementation of the Records Retention Schedule shall remain subject to applicable legal holds, pending or reasonably anticipated litigation, audits, investigations, subpoenas, claims, public records requests, contractual or grant-related retention obligations, applicable law, and direction from legal counsel, and;

Be It Now Resolved, the Executive Committee recommends that the Records Retention Schedule, the major provisions of which are summarized below, be approved by the full Board of Commissioners, and staff be directed to implement the same.

Records Retention Schedule: The Records Retention Schedule establishes record categories and corresponding retention periods for District records, including records maintained for governance, administration, finance, operations, personnel, contracts, compliance, programs, and communications. The schedule is intended to promote consistent retention and disposition of practices while preserving records that must be retained for business, legal, regulatory, historical, audit, contractual, grant-related, or operational purposes.

Adopted this 22 day of July 2026, by the Board of Commissioners of the Metropolitan Mosquito Control District.

Rena Moran, MMCD Chair

Maria Mancilla-Diaz, MMCD Business Administrator

METROPOLITAN MOSQUITO CONTROL COMMISSION MEETING

Presented by:

Maria Mancilla-Diaz

Informational:

Construction Project Bid Process

Projects Covered

This update relates to the following construction projects:

- **Saint Paul Lab Renovation;** and
- **Maple Grove Storage Structure.**

Both projects have moved through the public notice and bidder communication process, and District staff are continuing to coordinate the remaining steps leading up to sealed bid opening and Board consideration.

Legal Notice and Bid Communication Process

Legal notice for the projects was provided through multiple channels to ensure broad public availability and bidder awareness. Notice was posted or published through:

- The District website;
- The League of Minnesota Cities; and
- Newspaper publication.

After legal notice was provided, the District leveraged QuestCDN to communicate project information, provide access to relevant bid materials, and support communications with interested bidders. Use of QuestCDN has allowed the District to maintain a centralized platform for project information and bidder communications during the bid period.

Site visits for the Saint Paul Lab Renovation and Maple Grove Storage Structure projects went very well. District staff observed a robust level of interest, with a strong number of interested bidders visiting the project sites.

The level of participation at the site visits is a positive indicator of market interest in the projects and should support a competitive sealed bid process. District staff will continue to monitor bidder engagement through QuestCDN and respond to project communications in accordance with the applicable bid process.

Bidder Information Materials

Flyers and project information materials provided to bidders are available for Executive Committee review. These materials are intended to support bidder understanding of the project scope, site conditions, and bid process expectations.

Attachments:

- Attachment A: Saint Paul Lab Renovation bidder flyer/materials
- Attachment B: Maple Grove Storage Structure bidder flyer/materials

Next Steps

District staff will continue to stay on plan and prepare for the opening of sealed bids. Following the bid opening, staff will review the bids received, compile the necessary bid information, and prepare materials for consideration by the full Board.

The current plan is to have the sealed bid results and related materials ready for the full Board meeting on July 22. Staff will provide any additional updates to the Executive Committee if material issues arise before that meeting.

METROPOLITAN MOSQUITO CONTROL COMMISSION MEETING

Presented by:

Maria Mancilla-Diaz

Informational:

Non-Union Compensation Analysis

Background

At the March 18, 2026 Executive Committee meeting, Commissioner Kevin Anderson requested that staff review and provide a report back on non-union employee compensation. The five-year compensation plan incorporating the 2025 Gallagher compensation study brings most positions in line with the market. Additional study indicates compensation for some executive positions are significantly behind the market even accounting for the five-year compensation plan.

Non-Union Compensation Analysis:

Executive Summary

The analysis draws from four primary sources: the Gallagher Compensation Study, the 2026 League of Minnesota Cities (LMC) compensation survey, the Minnesota Department of Employment and Economic Development (DEED) Occupational Employment and Wage Statistics (OEWS) program, and a review of comparable public-sector executive and finance leadership job postings from the past 12 months.

For the LMC analysis, only organizations located within the seven-county Twin Cities metropolitan area were included, including cities, counties, and comparable regional public agencies. This approach provides a compensation benchmark that more accurately reflects the labor market in which MMCD competes for talent.

Across these sources, the findings show that MMCD's 5-year compensation plan remains competitive for several technical and administrative positions and is generally aligned with the market for most mid-level roles. However, compensation for executive leadership positions has not kept pace with current market conditions.

The gap is most pronounced in the Executive Director and Business Administrator (CFO/CAO) positions. This is not a system-wide compensation issue, but rather a gap concentrated in several key leadership positions. Across all available benchmark sources, compensation for these positions consistently falls below key external market benchmarks, including metropolitan public-sector median compensation levels, creating increased retention risk.

Executive Director Analysis

The Executive Director is responsible for the overall leadership, strategic direction, fiscal stewardship, operational performance, legislative engagement, and public accountability of the Metropolitan Mosquito Control District.

The 2026 LMC City/County Manager Survey of seven-county metropolitan governments and public agencies showed an actual compensation range of approximately \$85,010 to \$348,733, with a median salary of approximately \$197,891.

MMCD's current Executive Director salary of \$164,611 falls approximately \$33,000 below the metropolitan market median.

Recent job postings reinforce this finding. Comparable City Administrator and City Manager positions in the metropolitan area have recently been posted at substantially higher compensation levels, including:

- City of Bloomington – City Manager (\$240,000–\$290,000)
- City of Edina – City Manager (\$236,967–\$296,206)
- City of Maple Grove – City Administrator (up to \$252,000)
- City of Blaine – City Manager (up to \$234,000)
- City of Inver Grove Heights – City Administrator (\$176,800–\$224,660)
- City of Oakdale – City Administrator (\$185,211–\$231,514)
- City of Wayzata – City Manager (\$142,978–\$185,485)

Additional validation is provided by DEED Occupational Employment and Wage Statistics for Chief Executives (SOC 11-1011).

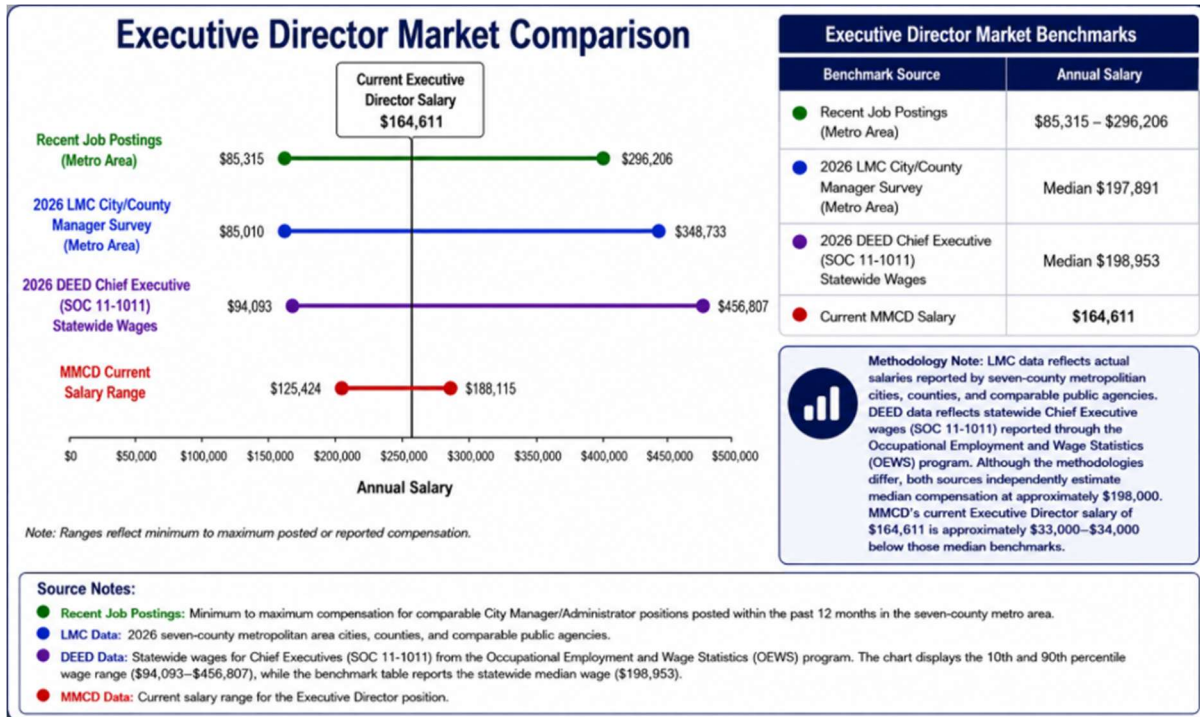
For 2026, DEED reported annual compensation for Chief Executives as follows:

- 25th Percentile: \$140,376
- Median: \$198,953
- 75th Percentile: \$318,770

MMCD's current Executive Director salary falls above the 25th percentile but approximately \$34,000 below the statewide median.

Importantly, the DEED median (\$198,953) closely aligns with the metropolitan LMC median (\$197,891). The consistency between two independent data sources strengthens confidence that the identified compensation gap reflects actual market conditions rather than limitations of any individual survey.

Taken together, Gallagher benchmarks, LMC survey data, DEED occupational wage statistics, and current recruitment activity all indicate that Executive Director compensation falls below prevailing market median levels.



Business Administrator Analysis

The Business Administrator serves as both Chief Financial Officer and Chief Administrative Officer and functions as the second-ranking executive in the organization. The scope of this role is comparable to senior finance and executive leadership positions across Minnesota public agencies.

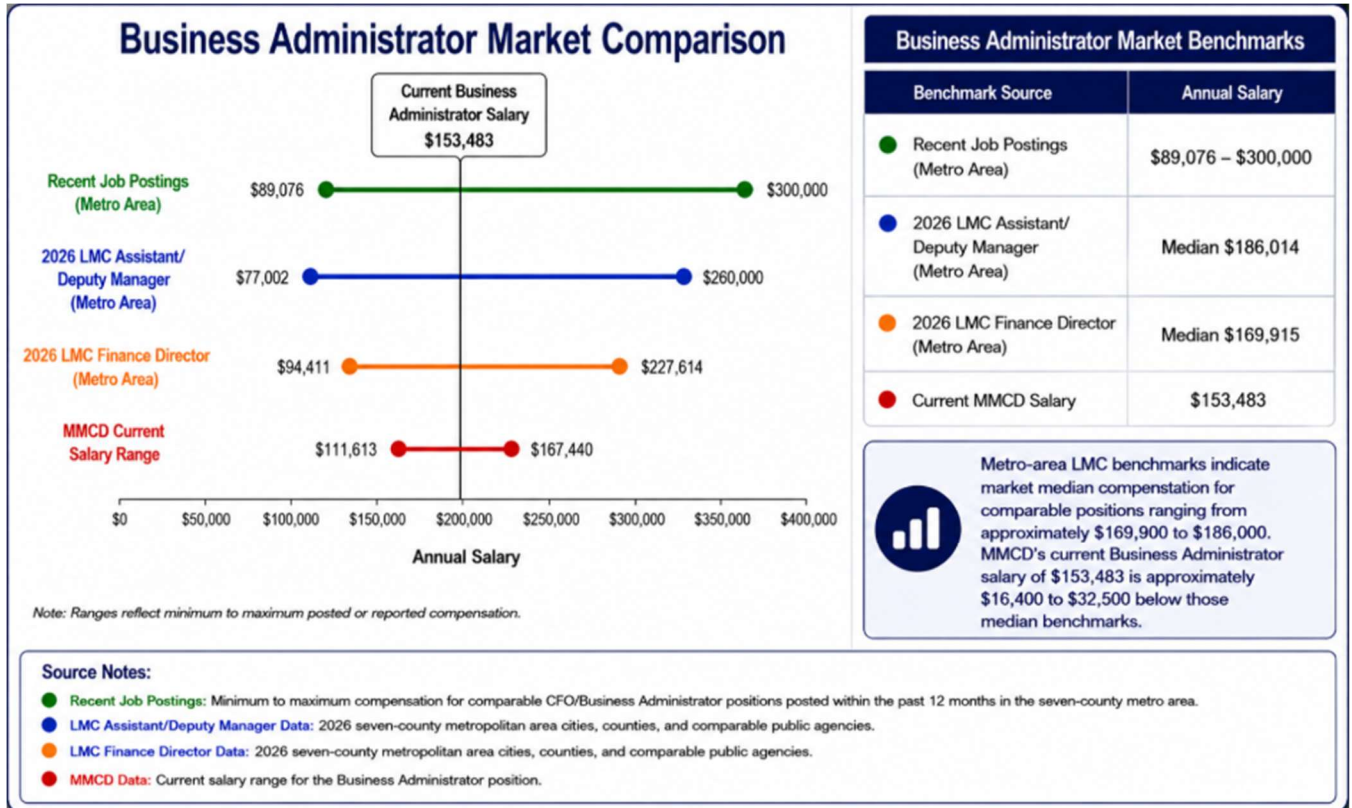
Current compensation for this role is approximately \$153,483. The 2026 LMC Finance Director survey of seven-county metropolitan governments and public agencies showed an actual compensation range of approximately \$94,411 to \$227,614, with a median salary of approximately \$169,915. The 2026 Assistant/Deputy Manager survey showed an actual compensation range of approximately \$77,002 to \$260,000, with a median salary of approximately \$186,014. Together, these datasets represent the most comparable public-sector benchmarks for the MMCD Business Administrator position.

Recent job postings further illustrate this gap. Comparable CFO positions in the area have recently been posted at significantly higher levels, including:

- Southern MN Municipal Power Agency – CFO (\$300,000)
- City of Maple Grove - Finance Director (\$219,853)
- Three Rivers Park District – Chief Financial Officer (\$200,000)
- City of Rochester – Controller (\$182,902)
- City of Waconia - Finance Director (\$176,633)
- League of Minnesota Cities – Deputy Finance Director (\$172,000)

The Business Administrator position falls below both metropolitan market medians and below compensation levels observed in several recent comparable recruitments. While current compensation remains within the Gallagher recommended range, the position is below the market

midpoint and below external benchmarks for comparable executive finance and administrative leadership roles. This creates an increasing risk of retention over time.

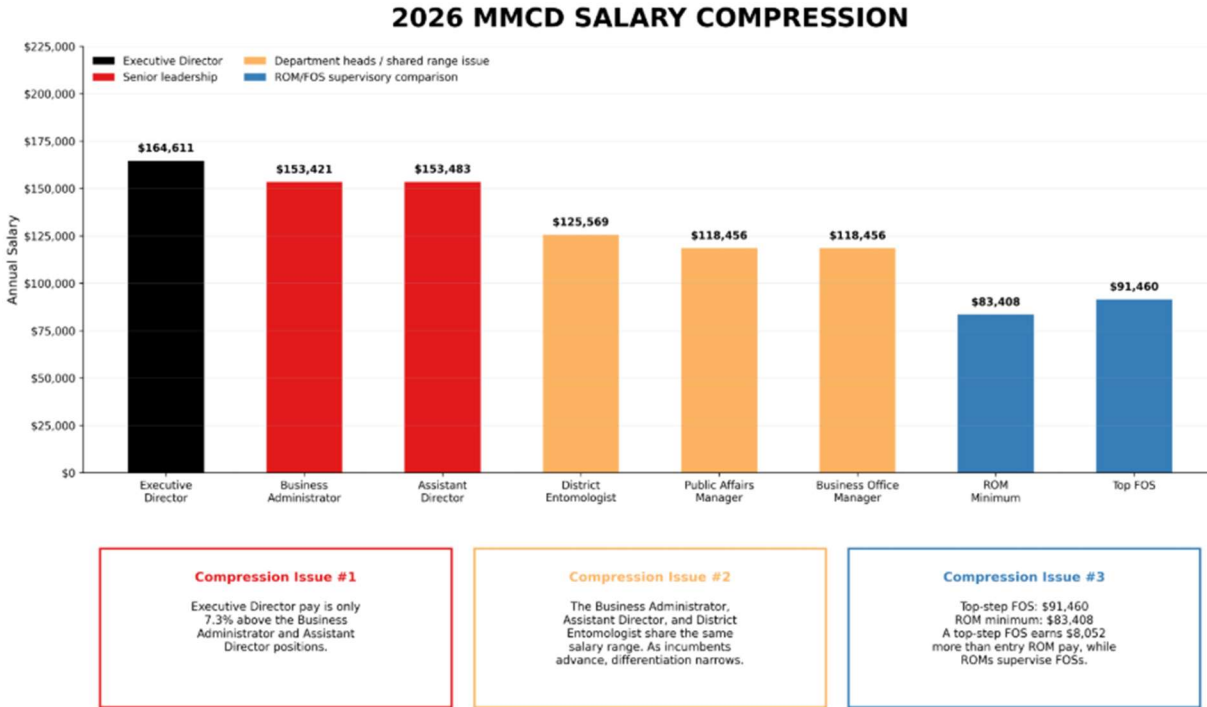


Wage Compression

Wage compression is a central factor underlying the findings of this report. Over time, compensation for entry-level, technical, and support positions has increased in line with market conditions, while compensation for leadership and specialized roles has not kept pace at the same rate.

The result is a narrowing of the pay differential between levels of responsibility. This reduces incentives for advancement and creates challenges in retaining experienced staff, particularly in leadership and high-skill roles where external opportunities offer significantly higher compensation.

This pattern is consistent with both benchmark data and current job market conditions.



Key Finding: Compression exists at both the executive leadership and supervisory levels of the organization.

Cross-Source Validation

One of the strongest findings of this analysis is the consistency across multiple independent compensation sources.

Executive Director Position

- LMC Metro City/County Manager Median: \$197,891
- DEED Chief Executive Median: \$198,953
- Current MMCD Salary: \$164,611

All three benchmark sources place Executive Director compensation below market median levels.

Business Administrator Position

- LMC Assistant/Deputy Manager Median: \$186,014
- LMC Finance Director Median: \$169,915
- Current MMCD Salary: \$153,483

All three benchmark sources indicate compensation at or below market levels despite the unusually broad scope of responsibility assigned to the position.

Key Findings

1. MMCD remains competitive for most non-union positions.
2. Compensation concerns are concentrated in a small number of leadership positions rather than throughout the organization.

3. Compensation for the Executive Director and Business Administrator positions falls below relevant metropolitan market benchmarks and median compensation levels for comparable public-sector leadership positions.
4. Independent LMC and DEED data sources produced nearly identical Executive Director market medians, strengthening confidence that the identified compensation gap reflects actual market conditions.
5. Wage compression reduces compensation differentiation between executive leadership and subordinate positions with significantly less organizational responsibility.

Conclusion

The data across all benchmark sources are remarkably consistent.

MMCD remains competitive for most positions throughout the organization. However, compensation for several leadership positions, particularly the Executive Director and Business Administrator, has not kept pace with current market conditions.

This is a targeted issue rather than a system-wide compensation concern. Nevertheless, it affects positions that are critical to organizational leadership, strategic planning, financial stewardship, operational continuity, and long-term succession planning.

The findings do not suggest that MMCD is unable to recruit qualified candidates. Rather, they indicate elevated retention risk for experienced leaders whose compensation falls below prevailing market median levels despite significant organizational responsibility.

Without targeted market adjustments, MMCD may face increasing difficulty retaining experienced leadership talent. The financial and operational costs associated with executive turnover, recruitment, onboarding, organizational disruption, and loss of institutional knowledge would likely exceed the cost of addressing identified market alignment gaps.

Based on metropolitan public-sector compensation data, statewide occupational wage statistics, and current recruitment activity, the evidence supports the conclusion that compensation for the Executive Director and Business Administrator positions falls below relevant metropolitan market benchmarks and median compensation levels for comparable public-sector leadership positions and warrants consideration as part of the District's long-term retention and succession planning strategy.

MMCD Compensation Study Appendices

The following appendices list only the seven-county Twin Cities metropolitan governments and public agencies included in the 2026 LMC market comparison used for the revised report and barbell charts. Annual salaries are calculated from the reported hourly wage multiplied by 2,080 hours and represent the current salary for each incumbent. MMCD positions are shown in red and placed in salary order.

Appendix A - Executive Director Market Comparison

2026 LMC City/County Manager Survey - Seven-County Metro Governments and Agencies

| Organization | Reported Position | Annualized Salary |
|-------------------------------------|-----------------------------------------|--------------------------|
| City of Minneapolis | City/ County Admin./Manager/Coordinator | \$348,733 |
| Hennepin County | City/ County Admin./Manager/Coordinator | \$331,053 |
| Dakota County | City/ County Admin./Manager/Coordinator | \$280,363 |
| Carver County | City/ County Admin./Manager/Coordinator | \$277,763 |
| Ramsey County | City/ County Admin./Manager/Coordinator | \$267,509 |
| Anoka County | City/ County Admin./Manager/Coordinator | \$264,722 |
| City of Lakeville | City/ County Admin./Manager/Coordinator | \$261,477 |
| City of Edina | City/ County Admin./Manager/Coordinator | \$260,666 |
| Washington County | City/ County Admin./Manager/Coordinator | \$259,293 |
| City of Minnetonka | City/ County Admin./Manager/Coordinator | \$257,254 |
| City of Maple Grove | City/ County Admin./Manager/Coordinator | \$251,992 |
| City of Coon Rapids | City/ County Admin./Manager/Coordinator | \$250,952 |
| City of Cottage Grove | City/ County Admin./Manager/Coordinator | \$249,579 |
| City of Brooklyn Park | City/ County Admin./Manager/Coordinator | \$249,371 |
| City of Plymouth | City/ County Admin./Manager/Coordinator | \$248,352 |
| City of Eagan | City/ County Admin./Manager/Coordinator | \$244,275 |
| City of Hugo | City/ County Admin./Manager/Coordinator | \$244,275 |
| City of Shakopee | City/ County Admin./Manager/Coordinator | \$240,531 |
| City of Eden Prairie | City/ County Admin./Manager/Coordinator | \$239,990 |
| Scott County | City/ County Admin./Manager/Coordinator | \$239,970 |
| City of Hopkins | City/ County Admin./Manager/Coordinator | \$238,264 |
| City of Maplewood | City/ County Admin./Manager/Coordinator | \$236,330 |
| City of Oakdale | City/ County Admin./Manager/Coordinator | \$231,525 |
| City of Apple Valley | City/ County Admin./Manager/Coordinator | \$228,218 |
| Minneapolis Park & Recreation Board | City/ County Admin./Manager/Coordinator | \$227,947 |

| | | |
|-------------------------|-----------------------------------------|-----------|
| City of Blaine | City/ County Admin./Manager/Coordinator | \$224,994 |
| City of Roseville | City/ County Admin./Manager/Coordinator | \$218,941 |
| City of Rosemount | City/ County Admin./Manager/Coordinator | \$216,091 |
| City of Northfield | City/ County Admin./Manager/Coordinator | \$215,259 |
| City of Fridley | City/ County Admin./Manager/Coordinator | \$214,802 |
| City of Mendota Heights | City/ County Admin./Manager/Coordinator | \$214,490 |
| City of South St. Paul | City/ County Admin./Manager/Coordinator | \$210,766 |
| City of Chanhassen | City/ County Admin./Manager/Coordinator | \$208,936 |
| City of Lino Lakes | City/ County Admin./Manager/Coordinator | \$208,915 |
| City of Prior Lake | City/ County Admin./Manager/Coordinator | \$208,166 |
| City of Crystal | City/ County Admin./Manager/Coordinator | \$206,565 |
| City of Ramsey | City/ County Admin./Manager/Coordinator | \$202,842 |
| SouthWest Transit | City/ County Admin./Manager/Coordinator | \$202,446 |
| City of West St. Paul | City/ County Admin./Manager/Coordinator | \$200,450 |
| City of Waconia | City/ County Admin./Manager/Coordinator | \$200,429 |
| City of Andover | City/ County Admin./Manager/Coordinator | \$199,742 |
| City of Hastings | City/ County Admin./Manager/Coordinator | \$199,389 |
| City of Richfield | City/ County Admin./Manager/Coordinator | \$198,682 |
| City of Victoria | City/ County Admin./Manager/Coordinator | \$197,995 |
| City of White Bear Lake | City/ County Admin./Manager/Coordinator | \$197,787 |
| City of Orono | City/ County Admin./Manager/Coordinator | \$196,768 |
| City of Rogers | City/ County Admin./Manager/Coordinator | \$194,438 |
| City of Robbinsdale | City/ County Admin./Manager/Coordinator | \$193,960 |
| City of Champlin | City/ County Admin./Manager/Coordinator | \$191,942 |
| City of Savage | City/ County Admin./Manager/Coordinator | \$191,277 |
| City of Elko New Market | City/ County Admin./Manager/Coordinator | \$187,699 |
| City of Corcoran | City/ County Admin./Manager/Coordinator | \$186,971 |

| | | |
|-----------------------------------------------|-----------------------------------------|------------------|
| City of Circle Pines | City/ County Admin./Manager/Coordinator | \$186,701 |
| City of Forest Lake | City/ County Admin./Manager/Coordinator | \$185,723 |
| City of Arden Hills | City/ County Admin./Manager/Coordinator | \$184,891 |
| City of Dayton | City/ County Admin./Manager/Coordinator | \$182,874 |
| City of Mahtomedi | City/ County Admin./Manager/Coordinator | \$180,918 |
| City of Little Canada | City/ County Admin./Manager/Coordinator | \$180,440 |
| City of Shorewood | City/ County Admin./Manager/Coordinator | \$179,192 |
| City of Wayzata | City/ County Admin./Manager/Coordinator | \$178,006 |
| City of Spring Lake Park | City/ County Admin./Manager/Coordinator | \$177,299 |
| City of Carver | City/ County Admin./Manager/Coordinator | \$176,738 |
| City of Lake Elmo | City/ County Admin./Manager/Coordinator | \$175,261 |
| City of Belle Plaine | City/ County Admin./Manager/Coordinator | \$172,058 |
| City of Blaine | City/ County Admin./Manager/Coordinator | \$169,042 |
| City of Deephaven | City/ County Admin./Manager/Coordinator | \$166,712 |
| Metropolitan Mosquito Control District | Executive Director | \$164,611 |
| City of St. Francis | City/ County Admin./Manager/Coordinator | \$164,590 |
| City of Stillwater | City/ County Admin./Manager/Coordinator | \$163,446 |
| City of Bayport | City/ County Admin./Manager/Coordinator | \$163,051 |
| City of New Prague | City/ County Admin./Manager/Coordinator | \$162,760 |
| City of Lake St. Croix Beach | City/ County Admin./Manager/Coordinator | \$160,347 |
| City of St. Paul Park | City/ County Admin./Manager/Coordinator | \$160,035 |
| City of Newport | City/ County Admin./Manager/Coordinator | \$159,245 |
| City of Oak Grove | City/ County Admin./Manager/Coordinator | \$153,691 |
| City of Excelsior | City/ County Admin./Manager/Coordinator | \$150,488 |
| City of Falcon Heights | City/ County Admin./Manager/Coordinator | \$149,323 |
| City of Lauderdale | City/ County Admin./Manager/Coordinator | \$142,002 |

| | | |
|--------------------------|-----------------------------------------|-----------|
| City of West St. Paul | City/ County Admin./Manager/Coordinator | \$140,462 |
| City of Greenfield | City/ County Admin./Manager/Coordinator | \$138,320 |
| City of Mayer | City/ County Admin./Manager/Coordinator | \$136,074 |
| City of Lexington | City/ County Admin./Manager/Coordinator | \$136,011 |
| City of Hanover | City/ County Admin./Manager/Coordinator | \$127,358 |
| City of Minnetonka Beach | City/ County Admin./Manager/Coordinator | \$125,299 |
| City of Scandia | City/ County Admin./Manager/Coordinator | \$123,198 |
| City of Grant | City/ County Admin./Manager/Coordinator | \$119,995 |
| City of Long Lake | City/ County Admin./Manager/Coordinator | \$109,554 |
| City of Maple Plain | City/ County Admin./Manager/Coordinator | \$104,998 |
| City of St. Bonifacius | City/ County Admin./Manager/Coordinator | \$85,010 |

Count: 88 metro survey records plus MMCD reference row.

Appendix B - Business Administrator Market Comparison

2026 LMC Assistant/Deputy Manager Survey - Seven-County Metro Governments and Agencies

| Organization | Reported Position | Annualized Salary |
|---------------------|---------------------------------------------------------|--------------------------|
| Hennepin County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$260,000 |
| Hennepin County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$259,688 |
| Hennepin County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$259,688 |
| Anoka County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$244,795 |
| Ramsey County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$241,842 |
| City of Bloomington | Assistant /Deputy City/County Admin/Manager/Coordinator | \$239,512 |
| City of Bloomington | Assistant /Deputy City/County Admin/Manager/Coordinator | \$239,512 |
| Washington County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$237,723 |
| Ramsey County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$235,810 |
| Scott County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$234,686 |
| Ramsey County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$229,757 |
| City of Woodbury | Assistant /Deputy City/County Admin/Manager/Coordinator | \$226,595 |

| | | |
|-------------------------------------|---------------------------------------------------------|-----------|
| Ramsey County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$223,704 |
| City of Minnetonka | Assistant /Deputy City/County Admin/Manager/Coordinator | \$221,416 |
| City of Edina | Assistant /Deputy City/County Admin/Manager/Coordinator | \$219,981 |
| Washington County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$218,962 |
| City of Minneapolis | Assistant /Deputy City/County Admin/Manager/Coordinator | \$213,928 |
| Ramsey County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$211,619 |
| City of Minneapolis | Assistant /Deputy City/County Admin/Manager/Coordinator | \$209,726 |
| City of Lakeville | Assistant /Deputy City/County Admin/Manager/Coordinator | \$206,502 |
| Carver County | Assistant /Deputy City/County Admin/Manager/Coordinator | \$202,218 |
| City of Woodbury | Assistant /Deputy City/County Admin/Manager/Coordinator | \$200,470 |
| Minneapolis Park & Recreation Board | Assistant /Deputy City/County Admin/Manager/Coordinator | \$199,514 |
| City of Crystal | Assistant /Deputy City/County Admin/Manager/Coordinator | \$197,475 |
| City of Brooklyn Park | Assistant /Deputy City/County Admin/Manager/Coordinator | \$192,982 |
| Minneapolis Park & Recreation Board | Assistant /Deputy City/County Admin/Manager/Coordinator | \$191,838 |
| Minneapolis Park & Recreation Board | Assistant /Deputy City/County Admin/Manager/Coordinator | \$191,838 |
| City of Roseville | Assistant /Deputy City/County Admin/Manager/Coordinator | \$190,174 |
| City of Plymouth | Assistant /Deputy City/County Admin/Manager/Coordinator | \$187,283 |
| City of Rogers | Assistant /Deputy City/County Admin/Manager/Coordinator | \$186,410 |
| City of Forest Lake | Assistant /Deputy City/County Admin/Manager/Coordinator | \$186,014 |
| City of Stillwater | Assistant /Deputy City/County Admin/Manager/Coordinator | \$184,662 |
| City of Shakopee | Assistant /Deputy City/County Admin/Manager/Coordinator | \$182,749 |
| City of Rosemount | Assistant /Deputy City/County Admin/Manager/Coordinator | \$181,438 |
| City of Prior Lake | Assistant /Deputy City/County Admin/Manager/Coordinator | \$177,986 |
| City of Richfield | Assistant /Deputy City/County Admin/Manager/Coordinator | \$177,902 |
| City of Waconia | Assistant /Deputy City/County Admin/Manager/Coordinator | \$175,469 |

| | | |
|-----------------------------------------------|---------------------------------------------------------|------------------|
| City of Apple Valley | Assistant /Deputy City/County Admin/Manager/Coordinator | \$174,949 |
| City of Hastings | Assistant /Deputy City/County Admin/Manager/Coordinator | \$174,928 |
| City of Hopkins | Assistant /Deputy City/County Admin/Manager/Coordinator | \$173,909 |
| City of Maplewood | Assistant /Deputy City/County Admin/Manager/Coordinator | \$173,638 |
| SouthWest Transit | Assistant /Deputy City/County Admin/Manager/Coordinator | \$171,600 |
| City of Oakdale | Assistant /Deputy City/County Admin/Manager/Coordinator | \$171,434 |
| City of Eagan | Assistant /Deputy City/County Admin/Manager/Coordinator | \$171,226 |
| City of White Bear Lake | Assistant /Deputy City/County Admin/Manager/Coordinator | \$169,582 |
| Minneapolis Park & Recreation Board | Assistant /Deputy City/County Admin/Manager/Coordinator | \$168,917 |
| City of Victoria | Assistant /Deputy City/County Admin/Manager/Coordinator | \$164,050 |
| City of Circle Pines | Assistant /Deputy City/County Admin/Manager/Coordinator | \$158,995 |
| City of Mendota Heights | Assistant /Deputy City/County Admin/Manager/Coordinator | \$157,934 |
| City of Chanhassen | Assistant /Deputy City/County Admin/Manager/Coordinator | \$156,978 |
| City of Victoria | Assistant /Deputy City/County Admin/Manager/Coordinator | \$153,920 |
| Metropolitan Mosquito Control District | Business Administrator | \$153,483 |
| City of Fridley | Assistant /Deputy City/County Admin/Manager/Coordinator | \$145,621 |
| City of Savage | Assistant /Deputy City/County Admin/Manager/Coordinator | \$141,482 |
| City of Dayton | Assistant /Deputy City/County Admin/Manager/Coordinator | \$133,266 |
| City of Corcoran | Assistant /Deputy City/County Admin/Manager/Coordinator | \$130,458 |
| City of Excelsior | Assistant /Deputy City/County Admin/Manager/Coordinator | \$130,000 |
| City of Arden Hills | Assistant /Deputy City/County Admin/Manager/Coordinator | \$126,755 |
| City of Little Canada | Assistant /Deputy City/County Admin/Manager/Coordinator | \$123,802 |
| City of St. Francis | Assistant /Deputy City/County Admin/Manager/Coordinator | \$118,768 |
| City of Bayport | Assistant /Deputy City/County Admin/Manager/Coordinator | \$118,373 |

| | | |
|---------------------|---------------------------------------------------------|-----------|
| City of Robbinsdale | Assistant /Deputy City/County Admin/Manager/Coordinator | \$108,222 |
| City of Newport | Assistant /Deputy City/County Admin/Manager/Coordinator | \$92,019 |
| City of Lauderdale | Assistant /Deputy City/County Admin/Manager/Coordinator | \$86,590 |
| City of Maple Plain | Assistant /Deputy City/County Admin/Manager/Coordinator | \$77,002 |

Count: 64 metro survey records plus MMCD reference row.

Appendix C - Business Administrator Market Comparison

2026 LMC Finance Director Survey - Seven-County Metro Governments and Agencies

| Organization | Reported Position | Annualized Salary |
|--------------------------------------------------|-----------------------------------|--------------------------|
| Local Government Information Systems Association | Finance Director | \$227,614 |
| City of Bloomington | Finance Director | \$224,515 |
| Anoka County | Finance Director | \$224,016 |
| Hennepin County | Finance Director | \$221,208 |
| City of Maple Grove | Finance Director | \$219,856 |
| Ramsey County | Finance Director | \$212,410 |
| City of Cottage Grove | Finance Director | \$210,018 |
| City of Brooklyn Park | Finance Director | \$209,102 |
| City of Minnetonka | Finance Director | \$208,894 |
| City of Eagan | Finance Director | \$208,062 |
| Carver County | Finance Director | \$205,712 |
| Hennepin County | Assistant/Deputy Finance Director | \$202,634 |
| City of Lakeville | Finance Director | \$199,638 |
| City of Blaine | Finance Director | \$196,498 |
| Hennepin County | Assistant/Deputy Finance Director | \$191,048 |
| Hennepin County | Assistant/Deputy Finance Director | \$191,048 |
| City of Shakopee | Finance Director | \$182,749 |
| City of Inver Grove Heights | Finance Director | \$181,106 |
| City of Plymouth | Finance Director | \$180,502 |

| | | |
|-------------------------------------|-----------------------------------|-----------|
| City of Northfield | Finance Director | \$180,045 |
| City of Edina | Finance Director | \$179,192 |
| Washington County | Finance Director | \$179,109 |
| City of Hopkins | Finance Director | \$178,963 |
| City of Rogers | Finance Director | \$178,381 |
| City of Fridley | Finance Director | \$178,152 |
| City of Roseville | Finance Director | \$177,528 |
| City of Waconia | Finance Director | \$176,634 |
| City of Apple Valley | Finance Director | \$175,011 |
| City of Hastings | Finance Director | \$174,928 |
| City of Ramsey | Finance Director | \$174,637 |
| City of Coon Rapids | Finance Director | \$174,512 |
| City of Maple Grove | Assistant/Deputy Finance Director | \$174,200 |
| City of Maplewood | Finance Director | \$173,638 |
| City of White Bear Lake | Finance Director | \$173,597 |
| City of Woodbury | Finance Director | \$171,912 |
| Dakota County | Finance Director | \$171,558 |
| City of West St. Paul | Finance Director | \$170,019 |
| Scott County | Finance Director | \$169,915 |
| City of Mendota Heights | Finance Director | \$169,187 |
| City of Robbinsdale | Finance Director | \$167,877 |
| Minneapolis Park & Recreation Board | Finance Director | \$167,107 |
| City of Minnetonka | Assistant/Deputy Finance Director | \$165,318 |
| Anoka County | Assistant/Deputy Finance Director | \$164,965 |
| City of Stillwater | Finance Director | \$164,882 |
| City of Bloomington | Assistant/Deputy Finance Director | \$164,549 |

| | | |
|-----------------------------------------------|-----------------------------------|------------------|
| City of Minneapolis | Assistant/Deputy Finance Director | \$164,341 |
| City of Hugo | Finance Director | \$164,133 |
| City of South St. Paul | Finance Director | \$162,968 |
| City of Prior Lake | Finance Director | \$161,762 |
| City of Eden Prairie | Finance Director | \$161,533 |
| City of Champlin | Finance Director | \$161,283 |
| Carver County | Assistant/Deputy Finance Director | \$160,472 |
| City of Arden Hills | Finance Director | \$159,890 |
| City of New Prague | Finance Director | \$159,744 |
| City of Forest Lake | Finance Director | \$159,245 |
| City of Circle Pines | Finance Director | \$158,995 |
| City of Blaine | Assistant/Deputy Finance Director | \$158,662 |
| City of Chanhassen | Finance Director | \$156,978 |
| Metropolitan Mosquito Control District | Business Administrator | \$153,483 |
| City of Cottage Grove | Assistant/Deputy Finance Director | \$152,693 |
| City of Mahtomedi | Finance Director | \$151,965 |
| City of Belle Plaine | Finance Director | \$151,570 |
| City of Brooklyn Park | Assistant/Deputy Finance Director | \$151,382 |
| City of Eagan | Assistant/Deputy Finance Director | \$151,299 |
| City of Shorewood | Finance Director | \$150,446 |
| City of Andover | Finance Director | \$149,032 |
| City of White Bear Lake | Assistant/Deputy Finance Director | \$148,720 |
| City of Carver | Finance Director | \$148,262 |
| City of Orono | Finance Director | \$147,368 |
| City of Savage | Finance Director | \$147,139 |
| City of Bloomington | Assistant/Deputy Finance Director | \$146,286 |

| | | |
|--------------------------------------------------|-----------------------------------|-----------|
| City of Apple Valley | Assistant/Deputy Finance Director | \$143,749 |
| City of St. Francis | Finance Director | \$142,168 |
| City of Edina | Assistant/Deputy Finance Director | \$141,773 |
| City of Corcoran | Finance Director | \$141,107 |
| City of Lino Lakes | Finance Director | \$140,525 |
| Minneapolis Park & Recreation Board | Assistant/Deputy Finance Director | \$140,379 |
| City of Coon Rapids | Assistant/Deputy Finance Director | \$138,674 |
| City of Little Canada | Finance Director | \$138,050 |
| City of Lake Elmo | Finance Director | \$136,531 |
| City of St. Paul Park | Finance Director | \$134,992 |
| SouthWest Transit | Finance Director | \$133,890 |
| City of Maplewood | Assistant/Deputy Finance Director | \$133,411 |
| City of Richfield | Assistant/Deputy Finance Director | \$132,392 |
| City of Chanhassen | Assistant/Deputy Finance Director | \$132,142 |
| City of Roseville | Assistant/Deputy Finance Director | \$131,747 |
| City of Inver Grove Heights | Assistant/Deputy Finance Director | \$131,602 |
| Local Government Information Systems Association | Assistant/Deputy Finance Director | \$131,394 |
| Washington County | Assistant/Deputy Finance Director | \$130,000 |
| City of Hastings | Assistant/Deputy Finance Director | \$129,314 |
| City of Rogers | Assistant/Deputy Finance Director | \$128,606 |
| City of South St. Paul | Assistant/Deputy Finance Director | \$128,024 |
| City of Ramsey | Assistant/Deputy Finance Director | \$127,982 |
| City of Excelsior | Finance Director | \$127,483 |
| City of Plymouth | Assistant/Deputy Finance Director | \$126,506 |
| City of Champlin | Assistant/Deputy Finance Director | \$124,946 |
| City of Prior Lake | Assistant/Deputy Finance Director | \$123,427 |

| | | |
|-------------------------------------|-----------------------------------|-----------|
| City of Fridley | Assistant/Deputy Finance Director | \$123,136 |
| Minneapolis Park & Recreation Board | Assistant/Deputy Finance Director | \$122,450 |
| City of Waconia | Assistant/Deputy Finance Director | \$122,179 |
| City of Eden Prairie | Assistant/Deputy Finance Director | \$121,763 |
| City of Andover | Assistant/Deputy Finance Director | \$120,286 |
| City of Falcon Heights | Finance Director | \$117,874 |
| City of Wayzata | Finance Director | \$112,278 |
| City of Robbinsdale | Assistant/Deputy Finance Director | \$111,467 |
| City of Hopkins | Assistant/Deputy Finance Director | \$110,864 |
| City of Richfield | Assistant/Deputy Finance Director | \$110,718 |
| City of Savage | Assistant/Deputy Finance Director | \$109,554 |
| City of Bayport | Assistant/Deputy Finance Director | \$104,062 |
| City of Victoria | Finance Director | \$103,730 |
| City of Stillwater | Assistant/Deputy Finance Director | \$101,109 |
| City of Lexington | Finance Director | \$94,411 |

Count: 111 metro survey records plus MMCD reference row.

METROPOLITAN MOSQUITO CONTROL COMMISSION MEETING

Presented by:

Alex Dyakin, Field Operations Supervisor
Nancy Read, Data Systems Coordinator

Informational:

Metrics Dashboard and Key Performance
Indicators

Background

MMCD has an extensive Enterprise Data System that supports field and lab operations, customer calls, daily material inventory and helicopter treatment direction and tracking. Staff have developed a new Metrics Dashboard that makes it easier to access and summarize current data and put it in a multi-year context. Like the dashboard in a car, the metrics dashboard allows for a quick and easy review of work being completed by MMCD staff and the District's progress towards Strategic Plan goals. Results can also assist in annual planning and budget preparation. The Metrics Dashboard is being tested this year for internal use, with the hope of creating an online dashboard available to the public next year.

METROPOLITAN MOSQUITO CONTROL COMMISSION MEETING

Requested by:

Daniel Huff
Maria Mancilla-Diaz

Action Requested:

Recommend to Full Commission to approve the preliminary 2027 budget and maximum levy

Requested Action

Staff requests that the Metropolitan Mosquito Control Commission review and approve the preliminary 2027 budget and levy direction, including a proposed levy adjustment necessary to implement the District's strategic plan and support expanded border-to-border integrated pest management operations.

Background

MMCD remains in a sound financial position and has continued to manage resources through operational efficiency, innovation, and long-term fiscal planning. The 2027 preliminary budget is designed to align budget decisions with the District's adopted strategic plan and, in particular, the 2027 focus on border-to-border service growth.

The 2027 proposal reflects two principal areas of operational expansion:

1. Floodwater sites: The budget assumes treatment of identified breeding sites for floodwater (summer *Aedes*) mosquitoes in 2027.
2. District-wide cattail growth: The budget also includes district-wide growth equal to approximately 25% of cattail treatment capacity.

The Maple Grove facility is expected to provide capacity for this growth and will support the District's expanded field and staging operations.

2027 Revenue Assumptions

The District's primary revenue streams remain the property tax levy, investment income, and authorized OPEB draw. For 2027, staff anticipates changes in each of these areas:

- Levy adjustment: A levy increase of \$2,310,771, or approximately 10.75% or \$1.19 per median property value, is requested to execute the strategic plan and support planned operational expansion.
- Investment income pressure: Staff projects a \$300,000 reduction in interest and yield generation, in part because available cash is expected to decrease as capital projects are funded.
- OPEB authorization: The proposal includes an actuarial OPEB drawdown of \$356,000, consistent with healthcare plan modeling.

Staff has also modeled a lower-growth scenario. Without the P2 growth component, the levy increase is projected at approximately 7% or \$0.81 per median property. The recommended 2027 preliminary budget, however, includes the strategic-plan growth items described above.

Key 2027 Expenditure Drivers

The primary expenditure variances in the 2027 preliminary budget are driven by control operations, compensation, workforce scaling, and infrastructure implementation.

Control Operations

Control operations increase due primarily to higher anticipated control material costs and helicopter service costs. These items are necessary to support expanded treatment activity and to execute the border-to-border integrated pest management strategy.

Compensation

Compensation is budgeted at applicable collective bargaining agreement rates for represented employees and incorporates the planned compensation plan for non-union employees. This continues the District's effort to address prior market-position concerns and maintain the staffing capacity required for service delivery.

Workforce Scaling

The 2027 proposal includes three additional full-time equivalent positions to support base operations and strategic-plan implementation:

| Position | Purpose |
|---------------------------------------------------|-------------------------------------------------------------------------------|
| Accountant | Internalizes specialized public ledger controls and supports audit readiness. |
| Drone Coordinator | Oversees the expanding drone program. |
| Lab Specialist- (If expansion is approved) | Expands laboratory capacity to meet demand from field expansion. |

2027 Infrastructure Items

The preliminary budget also reflects continued execution of the District's infrastructure plan:

- Maple Grove Warehouse: Construction completion, staging setup, and regional depot deployment.
- St. Paul / Lab Renovation: St. Paul facility adjustments wrap up, with systems moving into full production.
- Plymouth Site: Initiation of contract phases for initial land acquisition and architectural design.

These infrastructure investments are intended to support the District's service growth, improve operational staging, and address facility needs identified in prior planning work.

Fund Balance and Capital Plan

The 2027 proposal anticipates a planned fund-balance drawdown over the two-year horizon as the District executes previously planned capital projects. Total fund balance is projected to decrease by **approximately \$13.86 million, or 39%, over the two-year period.**

This reduction is driven by capital deployment, including the drawdown of capital-plan funding from approximately \$14.14 million to approximately \$14,500. Staff does not anticipate using core operational reserves, treatment reserves, or emergency safety-net reserves for these capital deployments.

Even after the planned drawdown, the District's liquidity position is projected to remain resilient, with working capital settling at approximately 34% by the end of 2027.

Items Included in the 2027 Preliminary Budget

The 2027 preliminary budget includes the following items:

1. Expanded border-to-border integrated pest management activity consistent with the strategic plan.
2. Treatment of identified floodwater (summer *Aedes*) breeding sites.
3. Approximately 25% district-wide cattail growth.
4. Increased control operations funding, including material and helicopter cost assumptions.
5. Compensation assumptions based on collective bargaining agreement rates and the planned non-union compensation plan.
6. Three additional full-time equivalent positions: Accountant, Drone Coordinator, and Lab Specialist.
7. Continued capital and infrastructure implementation, including Maple Grove, St. Paul / lab renovation, and Plymouth site planning.
8. A \$356,000 actuarial OPEB drawdown.
9. A projected \$300,000 reduction in investment income.
10. A proposed levy adjustment of \$2,310,771 approximately 10.75% or \$1.19 per median property.

Areas of Uncertainty

The preliminary budget remains subject to change based on final cost estimates, economic conditions, market returns, labor-related impacts, healthcare costs, material pricing, helicopter service costs, timing of capital projects, and final Commission direction on service-expansion levels.

Recommendation

Staff recommends that the Commission approve the 2027 preliminary budget and levy direction, including the strategic-plan service-expansion items and the proposed max levy adjustment of **\$2,310,771**, an increase of approximately **10.75%** or an estimated **\$1.19** per median property, and authorize staff to proceed with final budget preparation consistent with this direction.

METROPOLITAN MOSQUITO CONTROL DISTRICT

RESOLUTION NO. _____

A resolution recommending approval by the Commission of the Metropolitan Mosquito Control District's 2027 preliminary budget and levy direction and authorizing staff to proceed with final budget preparation consistent with Commission direction.

Recitals

WHEREAS, the Metropolitan Mosquito Control District remains in a sound financial position and has managed resources through operational efficiency, innovation, and long-term fiscal planning; and

WHEREAS, the Commission has adopted a strategic plan that includes expanded border-to-border integrated pest management service and increased service to residents across the District; and

WHEREAS, the 2027 preliminary budget is intended to align District resources with the strategic plan and includes operational expansion for treatment of identified floodwater sites and district-wide cattail growth; and

WHEREAS, the 2027 preliminary budget anticipates increased control operations expenses, including control material costs and helicopter service costs necessary to support expanded treatment activity; and

WHEREAS, staff has presented a proposed levy adjustment of **\$2,310,771**, or approximately **10.75%** or an estimated **\$1.19** increase per median property, to execute the strategic plan and support the 2027 preliminary budget; and

WHEREAS, the Executive Committee finds that the proposed 2027 preliminary budget and levy direction appropriately balance strategic service expansion, operational needs, infrastructure investment, and continued maintenance of core operational, treatment, and emergency reserves.

Resolution

NOW, THEREFORE, BE IT RESOLVED by the Executive Committee recommends approval by the Metropolitan Mosquito Control Commission as follows:

1.- **Approval of 2027 Preliminary Budget Direction.** The Commission approves the 2027 preliminary budget direction presented by staff, including the strategic-plan service-expansion items, operational growth assumptions, workforce additions, infrastructure implementation items, OPEB drawdown, and revenue assumptions described in the staff presentation and memorandum.

2.- **Levy Direction.** The Commission approves staff's recommended preliminary levy direction reflecting a levy adjustment of **\$2,310,771**, or approximately **10.75%** or an estimated **\$1.19**

increase per median property, to support the 2027 preliminary budget and execution of the District’s strategic plan.

3.- Authorization to Prepare Final Budget. Staff is authorized and directed to prepare the final 2027 budget and levy materials consistent with this resolution and Commission direction, subject to final cost estimates, updated revenue projections, capital project timing, labor-related impacts, healthcare cost changes, and any additional Commission direction.

Adopted by the Metropolitan Mosquito Control Commission this ____ day of _____, 2026.

METROPOLITAN MOSQUITO CONTROL COMMISSION

By: _____

Its: _____

Attest: _____

Its: _____

METROPOLITAN MOSQUITO CONTROL COMMISSION MEETING

Presented by:
Daniel Huff

Informational:
Executive Director's Report

I hope you have appreciated the lack of mosquitoes this spring. As much as we'd like to take all the credit, Mother Nature deserves much of it. Following a winter with almost no snowmelt, wetlands across the metropolitan area remain much drier than they have been the past two years. While we have received enough rain to keep my grass green, we have not seen the sustained rainfall needed to trigger regular mosquito broods of summer *Aedes* or floodwater mosquitoes.

The dry conditions have allowed our staff to expand cattail treatments, apply pre-hatch larvicides, and aggressively treat catch basins. Ironically, these same conditions favor *Culex* mosquitoes, which thrive in the stagnant water of catch basins and are the primary carriers of West Nile virus. By targeting them early, we hope to avoid a repeat of the severe West Nile virus season we experienced in 2025.

The big story this spring is ticks. We anticipated a bad tick season and, unfortunately, our prediction appears to be accurate. The black-legged tick, commonly known as the deer tick, is abundant throughout much of our region and can transmit several diseases, including Lyme disease, Anaplasmosis, Babesiosis, Ehrlichiosis, relapsing fever, and the rare but highly dangerous Powassan virus. These ticks prefer wooded areas, brush, and tall vegetation where they remain cool and humid while waiting for a host to pass by. Here are some things you can do to keep yourself and loved ones safe from ticks:

- Wear long pants and light clothing.
- Treat your pants, shoes and socks with permethrin. This will last about 6 weeks or 6 washes before you need to reapply. Note: while safe once it dries, wet permethrin is highly toxic to cats.
- Wear DEET, Picaridin or oil of Lemon Eucalyptus.
- Protect your pets using approved oral or topical medicine.
- Perform a thorough tick check after spending time outdoors and remove attached ticks promptly.

Maria and her team have been very busy this spring. Maria and Tim met with contractors for a pre-bid tour of both the Maple Grove storage facility and laboratory modernization projects. We had more than a dozen companies in attendance, which bodes well for a competitive bidding process. The laboratory modernization and Maple Grove storage projects represent the largest capital investments undertaken by MMCD in many years. It is exciting to see these projects move from planning into implementation.

Thanks to the work of Jon Litchy, Maria, and Jon Peterson, we have rolled out a pilot asset tracking system for vehicles in Plymouth and St. Paul. The system connects directly to vehicle computers, providing data on diagnostics, utilization, and maintenance needs. GPS capabilities will help us improve routing efficiency and provide valuable information as we evaluate options for a future Plymouth facility.

The HR team—Pardra, Sam, Jennifer, and Maria—is developing an employee engagement plan based on feedback received through the recent morale survey. We look forward to sharing more information as that work progresses.

I am excited by the new metrics dashboard created by Alex Dyakin (Field Operations Supervisor, Rosemount) and Nancy Read (Data Systems Coordinator). Tracking key performance indicators is an important part of implementing MMCD's Strategic Plan and ensuring accountability for our goals.

Spring tire collection events were a big success. We collected a total of 3,747 tires with events in Anoka County (243 tires), Washington County (679 tires), Ramsey County (469), Hennepin County (170 tires), Dakota County (590 tires), and combined Scott and Carver County (1,596 tires). Huge thanks to Monte Ebbesen who organized the collections and for the staff at all our facilities who worked at each event. This new collection model is one more efficiency we have implemented, reducing staff time spent on collections and more time on treating mosquitoes. We will host another round of tire collection events this fall.

One of the most enjoyable parts of my job is spending time in the field with our staff. This spring I have had the opportunity to join several Field Operations Supervisors on ride-alongs. I joined Matt Giesen (Jordan) treating catch basins in Bloomington; Sarah Kroening (Rosemount) treating catch basins in Northfield and following up on customer calls throughout Dakota County; and Shawn Mazanec (Oakdale) treating a salvage yard in St. Paul Park affectionately known as "Dirty Dave's." Maria and I also joined Shawn Partyka and Andrea Lectka (Maple Grove) on the Mississippi River for black fly surveillance and treatment activities.

While the lack of mosquitoes has certainly been welcome, our staff remain busy preparing for the months ahead. Summer weather can change quickly in Minnesota, and the work completed this spring has positioned MMCD well to respond to whatever conditions the season brings. Thank you to all of our employees for their continued hard work and dedication to protecting public health throughout the metropolitan area.



Andrea and Daniel in the Mississippi.



Shawn P and Maria collect black fly larvae.



Andrea provides a resting place for an ally



One of many tire piles at "Dirty Dave's".

Departmental Updates

Field Operations

Jon Peterson, Assistant Director

The second half of May and the first part of June have remained dry. Staff report that wetlands are drier than normal. According to the U.S. Drought Monitor, most of the metro area is experiencing abnormally dry conditions (Figure 1). Despite this, field staff remain busy, pre-treating smaller wetlands, pretreating sites with drones, treating catch basins, collecting tires, and performing other activities to help prevent mosquito-borne diseases.

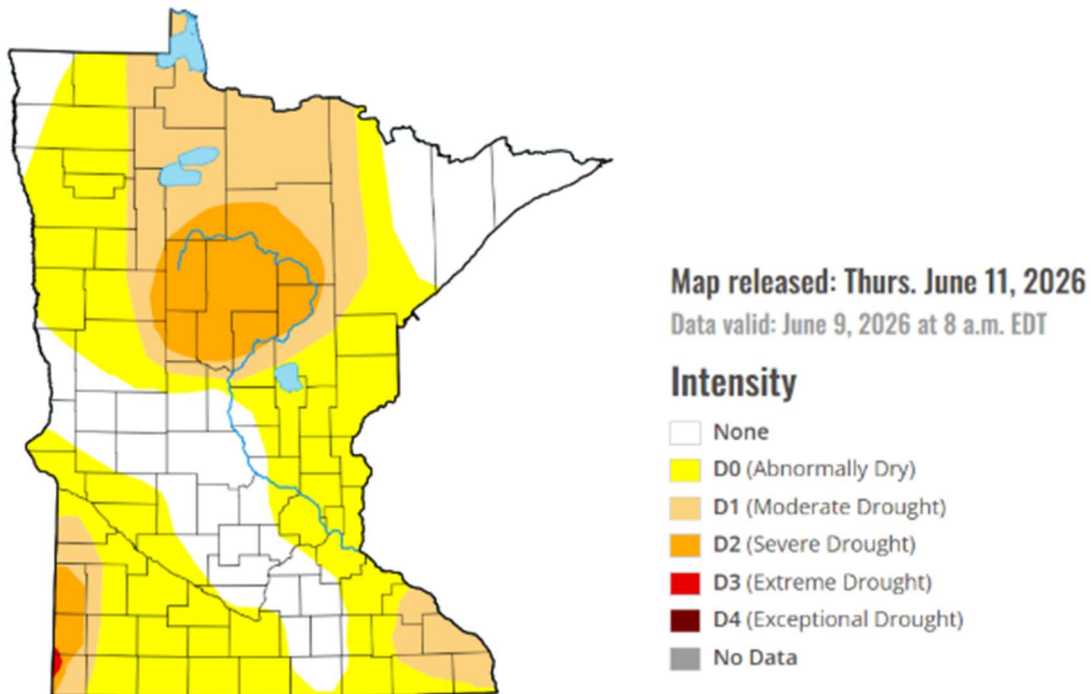


Figure 1. Current drought conditions state of Minnesota
(<https://droughtmonitor.unl.edu/CurrentMap/StateDroughtMonitor.aspx?MN>)

Most of the helicopter treatments conducted over the past month targeted cattail mosquitoes. These mosquitoes are found in wetlands in the fall and overwinter by attaching to and breathing through cattail roots; they are then treated the following spring. From May 20 to May 28, we treated approximately 39,000 acres for cattail mosquitoes. Overall, we have treated 83,214 acres by helicopter in 2026. In comparison, we treated 89,000 acres during the same time period in 2025. Figure 2 shows the total acres treated by helicopter over the past 10 years.

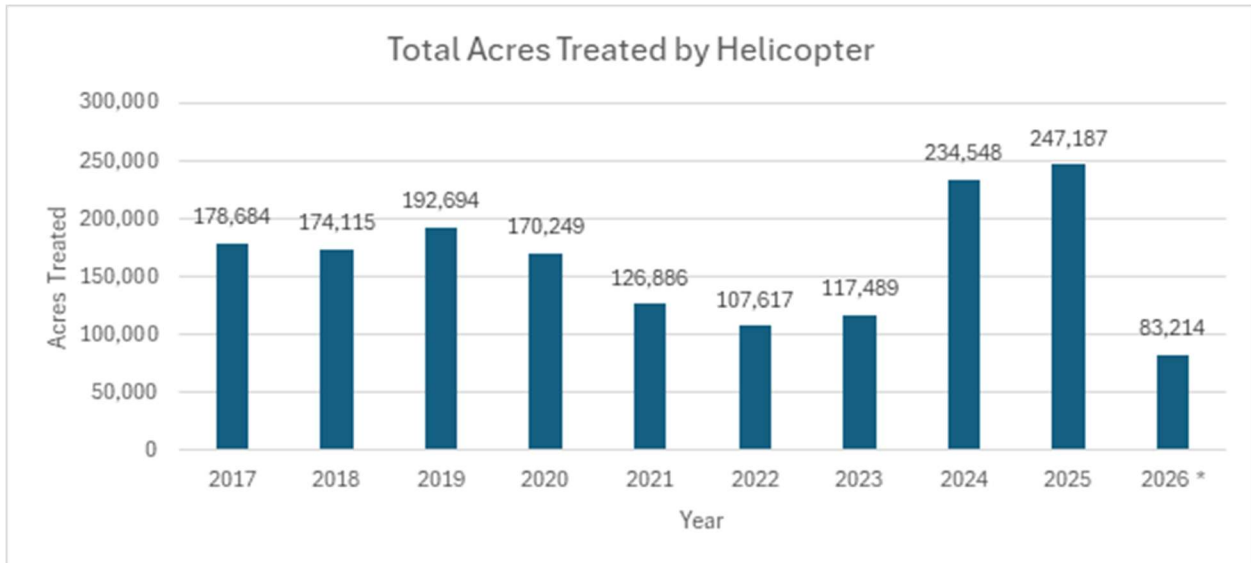


Figure 2. Total acres treated by helicopter per year (*2026 total is year to date).

MMCD staff continue to excel in their use of drones. In 2026, we have already treated 5,192 acres, which is more than we treated in all of 2024 (Figure 3). The nine drones and 18 seasonal staff have safely helped MMCD become more efficient and effective in its treatments. Discussions are underway on how to further expand the drone program for 2027.

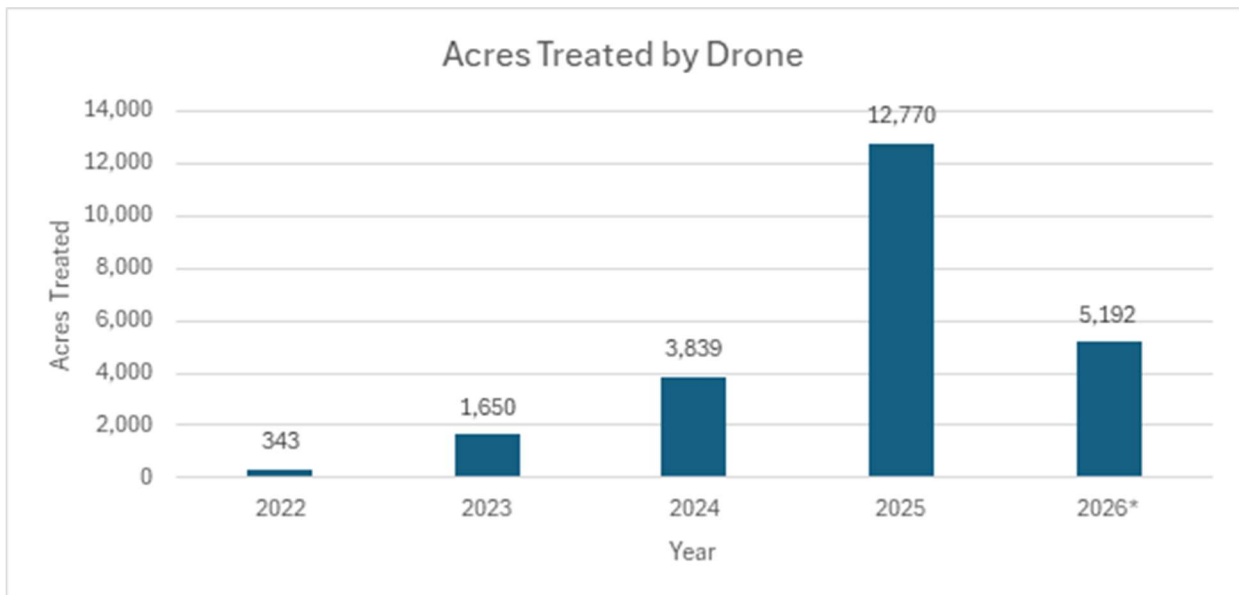


Figure 3. Total acres treated by drone per year (*2026 total is year to date)

Helicopter and drone operations are supported by staff who treat smaller wetlands by hand or with backpack sprayers. These treatments are especially important, as many of these smaller wetlands are located within neighborhoods. Figure 4 shows the total acreage treated by ground over the past five years. To date, we have treated 8,223 acres, which is very similar to the amount treated during the same period in 2025.

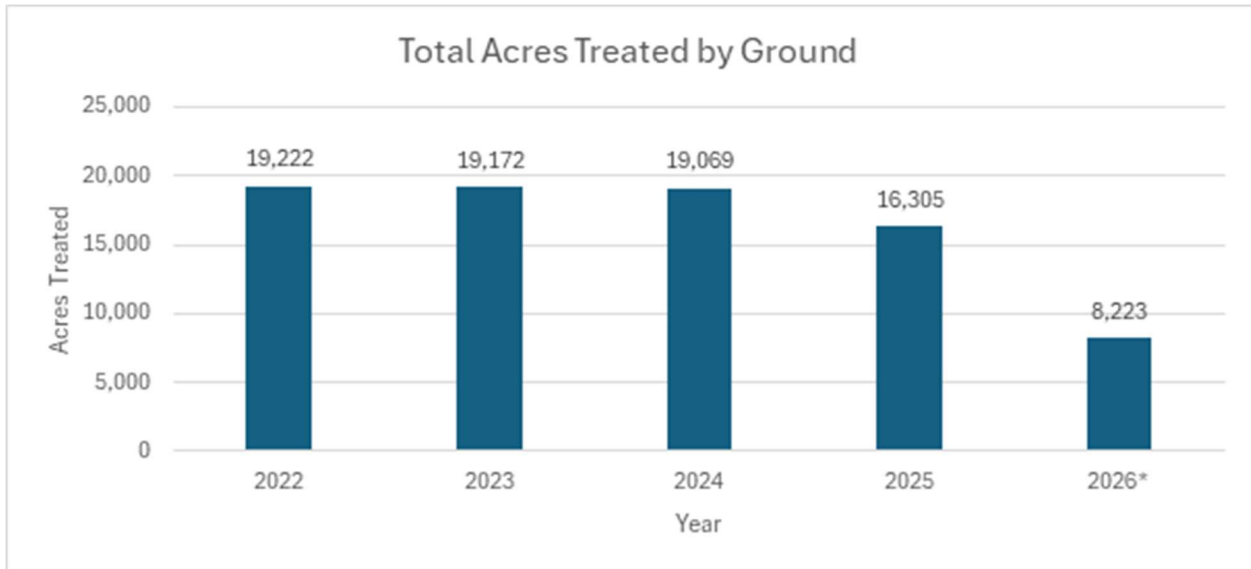


Figure 4. Total acres treated by ground per year (*2026 total is year to date)

Staff have also begun treating catch basins throughout the metro area. These treatments are important, as mosquito larvae found in wet catch basins have the potential to carry and spread West Nile virus (WNV). So far this season, we have treated approximately 88,000 catch basins, which is about 2,000 more treatments than at the same time last year. These catch basins are treated by staff on foot, by bicycle, and from vehicles. Figure 5 shows catch basin treatments over the last 10 years.

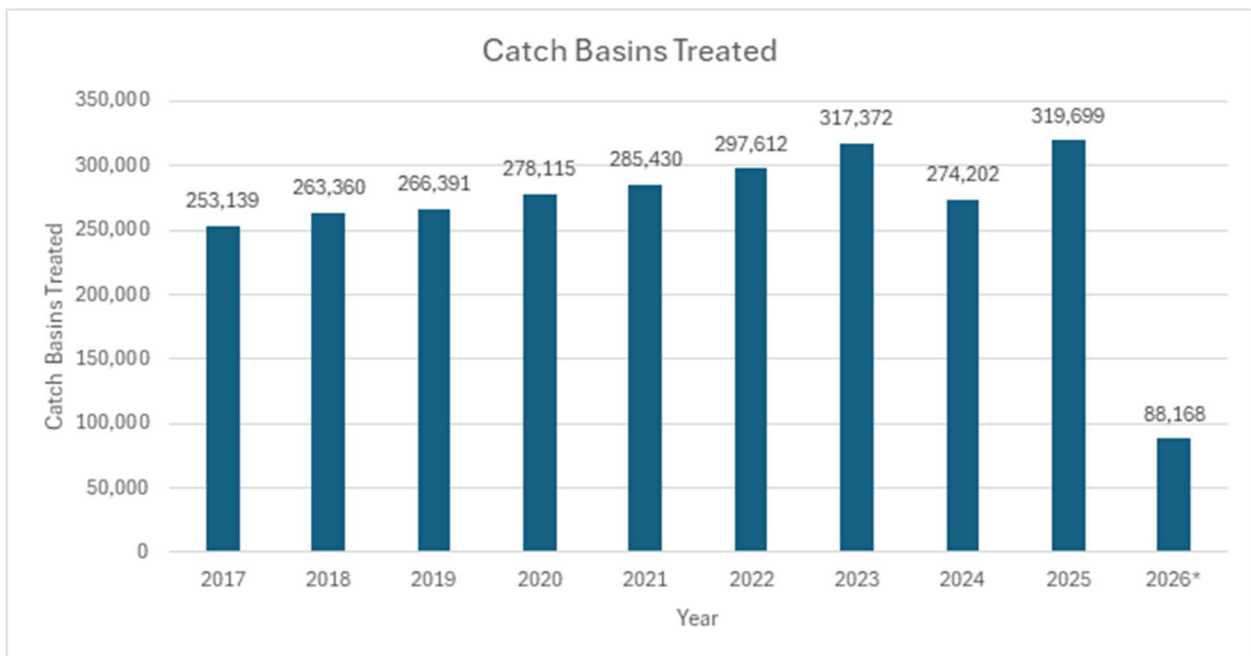


Figure 5. Total catch basins treated per year (*2026 total is year to date)

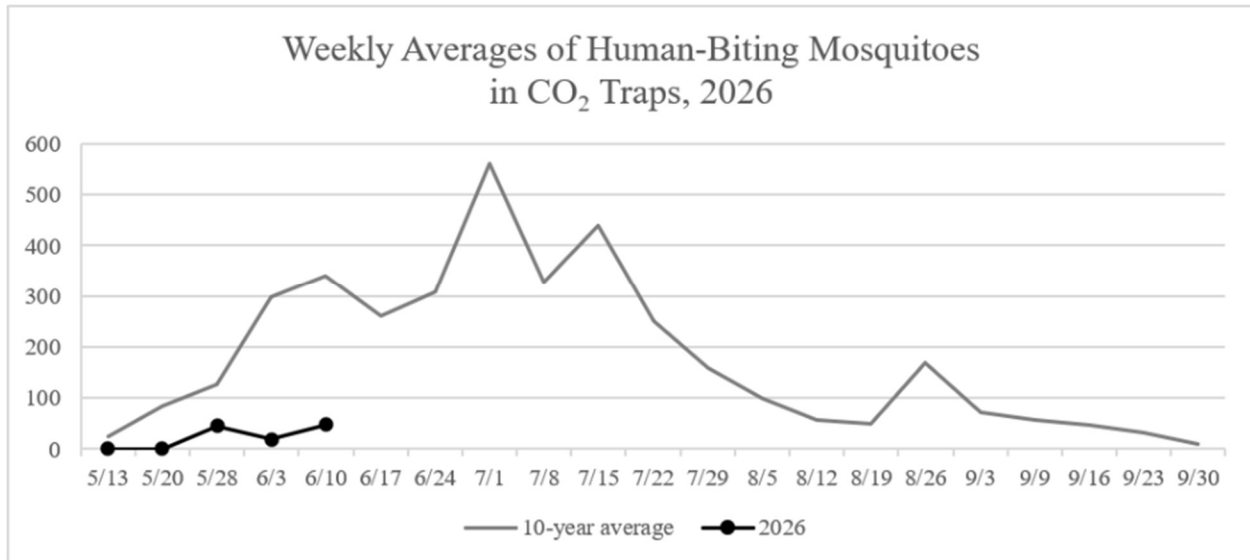
Full-time staff have been working on orientations, kickoffs, and safety trainings to ensure the seasonal technicians are fully trained and prepared to complete their work. This training continues throughout the season to ensure staff know how to respond to the work and conditions they encounter.

Staff will continue working hard throughout the season, responding to whatever the weather brings.

Entomology Lab

Dr. Scott Larson, District Entomologist

So far in 2026, the mosquito populations have been surprisingly low. Human-biting mosquitoes are only ~15% of the 10-year average as shown in the graph below:



In the 7-county metropolitan area, there are three groups of mosquitoes that contribute significantly to overall mosquito abundance. Those groups are the spring Aedes, the summer Aedes, and the cattail mosquitoes. There are also specific environmental and biological factors that determine the abundance of these mosquitoes during the year. First, spring Aedes rely on snowmelt pools for their larval habitats, and we had no snow when the season started. Second, summer Aedes rely on significant rain events to hatch their eggs, and it has been abnormally dry in most of the metro counties (see the drought monitor map). Finally, cattail mosquitoes' abundance is reliant on the previous year's rainfall which was significant. However, because we could predict that cattail mosquitoes were going to be very abundant this year, MMCD devoted an exceptional amount of control effort towards these mosquitoes which will keep their numbers (hopefully) low.

The taxonomy lab is fully staffed now that our final Entomology Lab Technician started on June 15. The vector crew has five remaining Vector Field Technicians after one of them unexpectedly resigned; this will minorly slow down our catch basin treatment schedule but all necessary treatments will be completed. Our first fellow from the Midwest Center of Excellence for Vector-borne Disease started at the end of May and will be working with our Research Entomologist, Caleb Corona, on insecticide resistance monitoring and product efficacy testing for the 12 weeks of the fellowship.

June is the peak month for nymphal blacklegged ticks ("deer ticks"). Of all the ticks present, we are most concerned about these tiny, parasitic arachnids that may transmit pathogens that cause disease in humans and companion animals. MMCD conducts tick surveillance by trapping small mammal hosts for these ticks and dragging for ticks in ~30 parks across the District. Based on our sampling, we have detected slightly elevated numbers of these nymphal blacklegged ticks this year, so everyone stay vigilant when outdoors and remove any ticks from your body as soon as possible to prevent disease.

Public Affairs

Alex Carlson, Public Affairs Manager

The Weekly Buzz! – Video Edition

We continue to post weekly updates on the MMCD website and send out an e-mail newsletter with the latest news on mosquitoes, ticks, black flies, public events, and more! Now the Weekly Buzz is available in a video version as well! Kylie Rich-Vetsch, this year's Seasonal Public Affairs Assistant, has been publishing weekly videos with the latest happenings at MMCD. Check out one of the recent episodes:

<https://www.facebook.com/reel/1679969260002458>

Mosquito and Tick Safety Kits

The release of our Mosquito and Tick Safety Kits was a big success with over 1,100 people requesting one! We have been busy sending them out as fast as we can and we will need to re-stock our supplies soon!



Summer Event Season

Summer is here and MMCD has been busy attending events throughout the District to provide education and resources about mosquitoes, ticks, vector-borne disease, and safety. Here are some of the events we are attending in June:

- June 4th - Mosquito and Tick Workshop for Immigrants – International Institute of Minnesota, St. Paul
- June 4th – Party in the Park – Oak Park Heights
- June 6th – Good Neighbor Days Parade – Hugo
- June 6th – Sunfish Lake Park Family Nature Day – Lake Elmo
- June 7th – Grand Old Day – St. Paul
- June 7th – Take a Kid Fishing – West St. Paul
- June 10th – Presentation for Chanhassen Rotary Club
- June 10th – Summer Kick-Off – Richfield

- June 11th – Community Partner of the Day – Roseville Public Library
- June 12th – Rosemount Safety Camp
- June 12th – Father Hennepin Days Parade – Champlin
- June 13th – Little Canada Touch a Truck
- June 17, 29th – Summer Camp Presentations – Brooklyn Park
- June 17th – Carver Vehicle Fair
- June 23rd – Anoka Police Dept. Safety Fair
- June 24th – Fridley Safety Camp
- June 24th – Eden Prairie Safety Camp
- June 25th – Little Canada Community Event
- June 25th – Presentation at St. Louis Park Senior Center
- June 26th – Hastings Safety Camp
- June 26th – Kaposia Days Parade – South St. Paul
- June 27th – Oakdale Summer Fest Parade
- June 30th – Water Week at Ramsey Farmer's Market

MMCD in the News

Here are some recent news stories featuring MMCD staff:

- [As Mosquito Season Begins, Drones Take Flight Across the Twin Cities in a High-Tech Public Health Campaign](#) – MinneapolisMedia
- [Good Question: When did ticks become a problem in Minnesota?](#) – CBS Minnesota
- [What to know about ticks and mosquitoes this summer](#) – MPR News with Angela Davis
- [Minnesota is enjoying a “boring” mosquito season thus far. Here’s what’s keeping them under control for now.](#) – CBS Minnesota

Mosquitoes and Ticks in the News:

[Dengue Is No Longer Just A Travel Risk — What Google’s Mosquito Plan Could Mean For Your Summer](#) – Andrea Park Huynh, U.S. News and World Report, June 5th, 2026

- Google is sponsoring use of the Sterile Insect Technique (SIT) which releases sterile male mosquitoes to depress the overall population. The target of this release would be *Aedes aegypti* mosquitoes in California and Florida. That species is the vector of Dengue fever and a host of other diseases.

[A viral mosquito-killing laser device could be coming to the U.S.](#) - Ayesha Rascoe, NPR News, June 7th, 2026

- A device that recognizes the size and wing-beat of a mosquito and “zaps” them out of the air went viral when it was developed by a Chinese company. The prototype isn’t in production and likely won’t be coming to the U.S. anytime soon, but it’s an interesting glimpse at what future mosquito-control technology may look like.

[DEET for dinner? Study finds mosquitoes could learn to love bug spray](#) – Nina Moini and Aleesa Kuznetsov, MPR News, June 10th, 2026

- In a captive study, mosquitoes learned how to associate the smell of DEET in insect repellent with a host that could provide a bloodmeal. Our scientists at MMCD say it would be very unlikely for this to happen in the wild and we should not stop reaching for DEET to keep mosquitoes away.